

**Music for All**  
KAMPMusic.org



**20  
22** **IMPACT  
REPORT**

### **LAND ACKNOWLEDGMENT:**

KAMP recognizes that we are living and working on ancestral land of the Coast Salish peoples, the Duwamish, Muckleshoot, Puyallup, Skykomish, Snoqualmie, Snohomish, Suquamish and Tulalip tribes and other tribes of the Puget Sound Salish people. We honor the First People and are particularly grateful for their continuous contributions to the music, art, and culture of the Pacific Northwest.

***Music should not be a privilege, nor should it only be served or enjoyed by those who can afford lessons, concerts, events or performances.***

KAMP Music may be a small nonprofit organization, but we have big dreams and big goals. Like the *Little Engine that Could*, we are chugging along and when there are no tracks, we charge along with sheer determination, creativity, commitment and support from our mighty team and community.

*“Music gives a soul to the universe, wings to the mind, flight to the imagination and life to everything.”*

— Plato

We are always in awe by witnessing how our students grow. We have students start as young as 4 years old and some students have stayed with us for years. Serving over 200 families year-round in Kirkland and neighboring cities. Our goal continues to be to provide a safe and thriving environment for students to learn, and families to be connected to music through lessons and various programs and events we put out every year.

2022 was KAMP’s year of transformation. We have expanded to over a dozen team members who keep the KAMP engine moving. We have launched our

**“At KAMP, we CARE”**

culture and with that, we want to make bigger impact in the community.

We look forward to making music magic with all of you.

KAMP Music Leadership team

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# KAMP Music

## Music for ALL!

### WHO:

**KAMP Music** is a 501(c)3 nonprofit providing music education and performance experiences to artists and audiences of all ages and abilities in Kirkland WA and neighboring communities.

### WHAT (Mission):

KAMP's mission is to connect and build community through music and performance.

### WHY (Vision):

Our vision is equal access to the advantageous effects of music and art for all.

### HOW (Values):

At KAMP we **CARE**- our values are to

***Collaborate Kindly,  
Act with Integrity,  
Remove Barriers, and  
Empower Individuality.***

**Collaborate Kindly:** We ensure a safe environment to share ideas and foster professional relationships.

We are respectful, friendly, and helpful.

**Act with Integrity:** We are accountable for our actions and strive to be community role models.

We are truthful, trustworthy, and dependable.

**Remove Barriers:** We recognize institutional oppression and provide music and arts access to all communities.

We are advocates, activists, and allies.

**Empower Individuality:** We encourage students and team members to be their true selves.

We are authentic, creative, and passionate.

## KAMP's team at April ALL Hands meeting 2023.



### **DIVERSITY STATEMENT:**

KAMP cultivates an inclusive environment rooted in the celebration of diversity, creativity, and freedom of expression.

**We believe music is for everyone!**

At KAMP we are proud to embrace the healing nature of music on the mind, body, and soul. We are currently striving to find more ways to build bridges between mental health services and access to music performance and education. We believe that the skills we learn through music and performance, such as resiliency and self-regulation, are life skills which serve an advantageous purpose.

***Music and arts allow us to feel whole, act kinder, and be better versions of ourselves.***

## Our team



Vera Borodina,  
*Teacher*



Raisa Asriyants,  
*Teacher*



Jim Peterson,  
*Teacher*



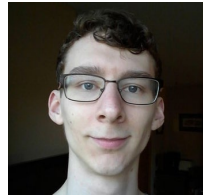
Adam Syed,  
*Teacher*



Libby Gray,  
*Teacher*



Sierra Harmon,  
*Teacher*



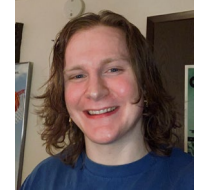
Zach Rollins,  
*Teacher*



Peter Nelson-King,  
*Teacher*



Allie Bowe,  
*Teacher*



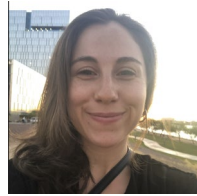
Jacob Daniels,  
*Teacher*



Kathy Arpin,  
*Teacher*



Arthur Sagami,  
*Teacher*



Athena Aspnes,  
*Teacher*

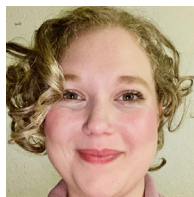


Karpagam  
Lakshminarasimhan,  
*Office Manager*

## Leadership and advisors



Margaret Landon,  
*Board Member*



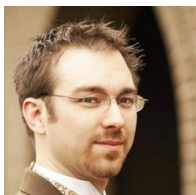
Kristen Deskin,  
*Board Member &  
Artistic Director*



Michael Enberg,  
*Board Member*



Laura Allen,  
*Interim Executive  
Director*



Chris Brewer,  
*Business Development  
& Strategy Advisor*



Karen Davren,  
*Financial Advisor*



Jackson Barokas,  
*Social Media &  
Marketing Advisor*

# KAMP Music connects with individuals through our private music lessons.

Since 2016, KAMP has impacted over 500 students with private music lessons. Our instrument lessons include piano, voice, violin, brass instruments, percussions, guitar and more. Our tuition is below average market rate and scholarships is available for families who need financial assistance. In addition to private lessons, KAMP also provides group enrichment programs and exposes our students to the benefits of group settings and to learning from other teachers.



*KAMP Music 2022 Fall Recitals.*



Each year, KAMP puts out two recitals: spring and fall. The benefits of recitals go beyond performance experience. Students also learn the skill of planning and goal setting. Some of our students work extra hard to combat their performance anxiety.

*Student achievement: Marcus So (3<sup>rd</sup> from the left, recently earned 3<sup>rd</sup> Place on his division in the 2023 The Frank and Lu Horsfall Competition.*





# KAMP Music connects with the community through our events and programs.

Our annual concert gives our students and teachers a chance for collaborative performances.

Over the last few years, each of the community theater programs have provided individual and families an opportunity to perform on stage. Everyone who auditions gets a part despite their experience and background. We have had the whole families being casted in the show. This community program is largely supported by donations and sponsorships. Each show has been a true labors of love with dozens of volunteers working on stage set, costume alternations and whatever is needed done.

*2022 The Gondoliers*

[Watch the show:](#)



*2022 Annual Concert: The 8 Grands Show.*





## 2022 Summer Camps

Our musical theater summer camps are the perfect combo of engagement learning. Each week, we set a theme like Sherlock Holmes, Treasure Islands and Pippi Long stockings. Campers spend a week to play along and work alongside other campers and counselors to produce an improv show by the end of the week when families and friends are invited to come and watch.

*"Thank you so much for the pictures, and the work you and other staff have put in. My daughter had a blast this summer at KAMP and has already asked to return next year."*



## KAMP's other community events.

KAMP puts out 2-3 choir performances every year. The program has been supported by donation and ticket sales. We welcome community members to sing with us. No one has ever been turned away due to financial challenges.

We also put out a Fund Raising: Holiday Portraits events. We charge substantially lower than market rate to offer the service to our families.



2022 Lux: The Light of the Season performance.



KAMP Music presents:  
*Holiday Choir Performance*  
Carillon Chamber Choir &  
Children's Choir



Sat, December 17: 6:30-8:00pm  
Sun, December 18: 2:00-3:30pm

**Fund Raising:  
Holiday Portraits**

Get a professional level portraits for your student and family while supporting KAMP's fund raising event. Your packaging will include hi resolution digital files, and you have unlimited usage of it. Each session is about 15 minutes and the digital photos will be ready in 24 - 48 hours.

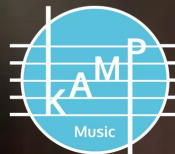
In December, KAMP hosted two benefit concerts. Featuring incredible local players.

Saturday, November 12  
6:00 – 7:30pm

**Illumina**  
Illumina Piano Trio



Illumina Trio is a Seattle-based ensemble consisting of violin, cello and piano.



Benefit concerts  
presented by  
KAMP Music

Sunday, November 13  
6:00 – 7:30pm

**Lambros Lambrou**  
*A night to remember*



An accomplished pianist, Lambros will be performing the entire Walzermasken of Russian composer Leopold Godowsky.

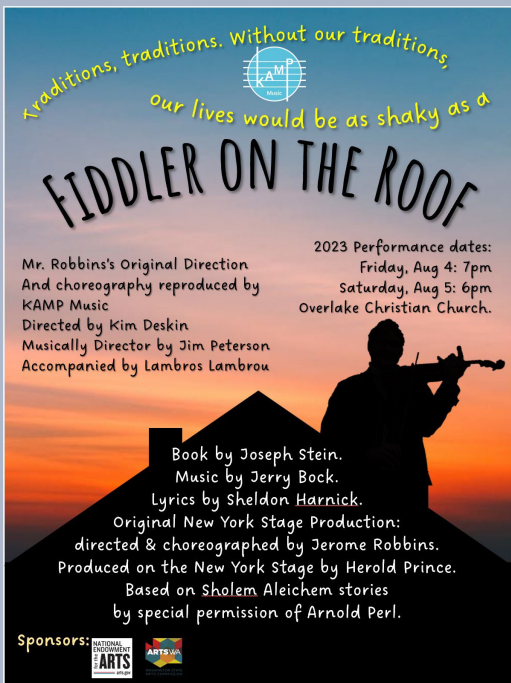
# What has been happening in 2023

KAMP is committed to sharing the love of music to our communities. **La Primavera** was filled with the spring spirit.



In February, we produced our very first **KAMP GALA**. Our teachers took the opportunity to show off their talents, bethe performers for one night!

We bring the **community karaoke** back!



Our next musical theater: **Fiddler on the Roof** Audition is set for April 2023 and we can't wait to get on the stage with our team and families.

Performances on Friday, Aug 4 & Sat, Aug 5

# Impact by numbers in 2022



Programs or events	Impact by numbers
<p><b>Private lessons</b></p>	<p>Impacted over 500 students since 2016.</p> <p><b>2022:</b> Over 150 families and more than 200 students. We have lots of sibling students.</p>
<p><b>Community theater:</b> <i>The Gondoliers</i></p>	<p>Participants &amp; audience: Over 300</p>
<p><b>2 choir performances:</b></p> <ul style="list-style-type: none"> <li>• An Die Musik: 200 Years of Romantic Choral Art Song</li> <li>• Lux: The Light of the Season</li> </ul>	<p>Participants &amp; audience: Over 100</p>
<p><b>7 weeks of Summer Camps</b></p>	<p>Campers &amp; audience who came to watch the improv: Over 300</p>



## **Our families' testimonials**

*"We recommend and speak very highly of KAMP to our community and the quality of teachers you have. Thank you for all that you do for the children in our community - it's truly priceless. We feel very lucky to have had KAMP as our first music school.*

*We hope to spend our summers in Kirkland area and maybe that will allow us to stay connected with KAMP in some ways over the coming years. Please keep us on your mailing list so we can keep in touch. Again, thank you for growing and nurturing our love of music over the years.*

*All the best!"*

*"Though my kids are fortunate enough to participate in a huge number of different activities and summer camps, KAMP is consistently in their list of top camps – they have both gotten a chance to perform in a low-stakes environment that makes them feel comfortable, and they enjoy the truly Kirkland-specific interactions like taking a public bus to Peter Kirk Pool several times a week during summer camp."*

*"My daughter went to a summer camp for the first time this year. I'm glad that her first ever experience was with KAMP, but it also sets a high bar for all the camps to come. Every time I would pick her up from a day at camp, her eyes would be glowing, and she wouldn't be able to stop talking about how much fun she had and how much she learned."*

*"I first stumbled across KAMP five years ago. I wasn't expecting much but will never forget how I was instantly transformed into a world of music and theater upon walking into KAMP. Fast forward, my boys are now 11 and 14 and we are still a loyal KAMP family. From summer rock band and theater camps, to private piano lessons to complimentary rock band lessons to help the kids get out of the house and feel a sense of normalcy during the pandemic, KAMP has changed our lives and helped my boys feel a sense of belonging, pride and teamwork. The KAMP staff truly care about their students and my teenage son looks to the teaching staff as a role model."*

# Outreach programs:

## COMMUNIKIDS:

**To provide early music exposure to young students.**

- Piloted w Boys & Girls Club in Kirkland in August 2022 during their summer camps.
- Subsequent programs to be launched at Bellevue/Kirkland Schools: Elementary & Middle School



## Expression:

**To provide a safe space for underserved communities to express themselves through music.**

- Looking for partners to run a pilot: choir and instrument teaching/jamming with the residents.

## *Silver Notes:*

**To bring music and provide a structured environment that brings seniors with varying levels of musical background and experience to enjoy, learn, jam, and perform together.**

- KAMP has partnered with Revel Issaquah for choir performances to their residents.

## Our GALA Marketplace vendors:



www.saltblade.com

LULUMIÈRE  
www.lulumiere.com



www.chocolatespiel.com

SEEKING FERMENTS  
www.seekingferments.com



www.mixacupuncture.com

CUSA®  
TEA & COFFEE  
www.drinkcusa.com

## Our sponsors and partners



## Want to get more involved?

Wear and share: do you know KAMP has merch?  
Check out our online store: [Get my KAMP mug/tote](#)

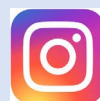
Volunteer to help at upcoming performances:  
[Sign up to volunteer](#)

Your donation will help towards supporting all of our  
community programs and events. [DONATION](#)



@kampmusic

Get social  
with us



@kampmusicwa



KAMP Music

www.KAMPMusic.org

12345 NE 116th St, Kirkland WA, 98033

Non-Profit Information

Tax ID# 27-3402462

**KAMP Music** is our legal name.